Established in 1951, the International Organization for Migration (IOM), the UN Migration Agency, is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

**Context:**

Under Phase 1 (2016-2019) of the EU-funded IPA II Regional Program “Regional Support to Protection Sensitive Migration Management in the Western Balkans and Turkey”, IOM supported the migration management authorities in the Western Balkans in developing capacities and systems for effective systematization, collection and regional exchange of non-personal migration statistics. In light of this, IOM developed the Regional Platform for Migration Data Exchange in the Western Balkans (WB-MIDEX) as an online mechanism which allows migration management authorities in the Western Balkans to exchange migration statistics through pre-defined templates which are in line with the EU migration statistics standards and methodologies, in particular EC Regulation 862/2007. The statistics exchanged through the platform relate to both regular and irregular migration and will be published publicly, allowing for comprehensive analysis of migration trends. WB-MIDEX was completed in August 2019, and is hosted by MARRI RC (https://wbmidex.marrir-rc.org.mk/).

Under Phase 2 of the Regional IPA II Project (2019-2021), IOM continues to support migration management authorities of the Western Balkans in aligning their migration data frameworks, procedures and practices with EC Regulation 862/2007, and in furthering harmonization of migration statistics within the region, thus enabling a facilitated and streamlined exchange of relevant migration statistics through WB-MIDEX.
Taking into consideration the different data practices and levels of alignment with the EU methodologies and standards on migration statistics, in 2020 IOM will develop a National Road Map on Migration Statistics for each of the six beneficiary administrations. The National Road Maps will follow a common guiding template, and include information on available migration data, migration statistics stakeholders, statistics reporting and exchange practices, legislative and operational gaps, solutions for the identified gaps, and a timeline of activities to be undertaken in each national context.

In order to develop the National Road Maps, IOM is seeking to engage national consultant who will develop this product, through desk research, participatory stakeholder workshops and bi-lateral meetings with the relevant migration data authorities.

**Core Functions / Responsibilities:**

Under the overall supervision of the Regional Project Manager and the direct supervision of the Migration and Asylum Data Expert, the National Expert on Migration Statistics and Data Processes is responsible for the execution of tasks related to the development of a National Road Map for Migration Statistics, under the auspices of the EU-Funded IPA II Project “Regional Support to Protection Sensitive Migration Management in the Western Balkans and Turkey”. In particular, the successful candidate will be mainly responsible for:

1. Draft the National Road Map for Migration Statistics following the guiding template and adapting it to the relevant national context, in consultation with the relevant migration statistics authorities of Albania;
2. Co-moderate and lead at least two national Migration Statistics Stakeholder Workshops providing relevant expertise on migration statistics and on streamlining data reporting processes;
3. Identify key operational, legislative and procedural gaps of the national migration management system, with a particular focus on the statistical methodologies used, and inter/intra-institutional migration data reporting and exchange;
4. Propose appropriate, feasible and sustainable solutions that address each of the gaps identified;
5. Map the level of alignment with Regulation 862/2007 in the context of Albania;
6. Develop a timeline which prioritizes the identified gaps and solutions, thus laying out a plan towards full alignment with Regulation 862/2007;
7. Hold additional bilateral meetings with specific migration data stakeholders if necessary, for the drafting and finalization of the National Road Map;
8. Incorporate inputs, comments and suggestions made by the national migration data stakeholders into the National Road Map;
9. Organize and support the delivery of project events, such as meetings, workshops and trainings;
10. Communicate and coordinate with all relevant stakeholders;
11. Provide inputs in the development of project documents;
12. All other tasks which may arise during the implementation of the project component.
**Required Qualifications and Experience**

**Education**
Completed university degree from an accredited academic institution in statistics, data management, migration studies, political or social science;

**Experience and skills**
- At least 5 years of relevant work experience in migration statistics collection, analysis and systematization;
- Proven experience in developing internal processes and procedures for exchange and reporting of non-personal data;
- Strong knowledge of the national migration statistics system of Albania;
- Experience in providing technical support in EU accession related projects, particularly linked to migration statistics;
- Ability to draft clearly and concisely;
- Excellent level of computer literacy;
- Excellent communication and negotiation skills;
- Personal commitment, efficiency, flexibility, drive for results, respect for diversity, creative thinking.

**Languages**
Fluent English and Albanian is required.

**Required Competencies**

**Values**
- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies** – behavioral indicators *level 1*
- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge and innovate.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.
*Other:*
Appointment will be subject to certification that the candidate is medically fit for appointment.

*Note for the Applicants*
The envisaged period of engagement is 20 workdays over a period of 3 months, between February – April 2020, with possibility of extension.

*How to apply:*
Interested candidates should submit CV and/or IOM Personal History Form together with a cover letter in English language indicating the Reference Code to: HumanResourcesTirana@iom.int.

No late applications will be accepted.

Only shortlisted candidates will be contacted.