



International Organization for Migration (IOM)
The UN Migration Agency

VACANCY ANNOUNCEMENT OPEN TO EXTERNAL CANDIDATES

Position Title: Local Consultant
Duty Station: Tirana, Albania
Vacancy Notice no: 2017/04
Classification: Consultancy
Type of Appointment: Short-Term Assignment (**30 working days**)
Estimated start date: 15 October 2017
Estimated end date: 31 January 2018

Closing date: **15 September 2017**

Reference Code: **VN REF 2017/04**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Under the overall supervision of the Head of Office and direct supervision of the Project Coordinator, the successful candidate will contribute to the successful implementation of the project “Preventing unsafe migration from Albania towards the European Union member states” implemented by IOM Tirana funded by the Repatriation and Departure Services of the Netherlands. The project envisions carrying out a Monitoring/Research Study on reporting of migration issues. This study will consist in analysing the space given to migrant issues in main Albanian newspapers and in some online portals for a three-month period analysing how there might be a correlation between migration and media.

Core Functions / Responsibilities:

The Local Consultant will be responsible for conducting the Monitoring/Research Study on reporting of migration issues in close consultation with IOM and project partners. The study will consist in analyzing the space given to migrant issues in main Albanian newspapers and in some online portals for a three-month period analyzing how there might be a correlation between migration and media.

More specifically he/she will be responsible for:

- Conduct a study on reporting of migration issues in main Albanian newspapers and in some online portals for a three-month period analyzing how there might be a correlation between migration and media;
- Develop and submit to IOM the outline of the Monitoring/Research Study for review and approval;
- Conduct a monitoring of the media, collect data, statistics, information and analyzing the space given to migrant crisis related issues in at least five main Albanian newspapers and in main online portals for a three-month period focusing in topics including: how the migrant issues are reported in the media; the ways that new/social media are impacting public perception of migrants; analyses between the approaches of public and private media etc.;
- Provide and include in recommendations of identified needs for further actions;
- Develop a first draft of the Monitoring/Research Study and submit to IOM for review;
- Incorporate and reflect inputs and suggestions as requested during the review stage;
- Incorporate recommendations from the review and prepare and submit the final document of the Monitoring/Research Study in English.

Desirable Competencies

Behavioral

- Takes responsibility and manages constructive criticism;
- Works effectively with all stakeholders;
- Promote continuous learning; communicates clearly;
- Takes initiative and drives high levels of performance management;
- Plans work, anticipates risks, and sets goals within the area of responsibility;
- Displays mastery of subject matter; g) contributes to collegial team environment;
- Incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation;
- Displays awareness of relevant technological solutions;
- Works with internal and external stakeholders to meet resource needs of IOM.

Technical

- Effectively applies knowledge of anti-trafficking and migration management issues within the organizational context.

Desirable Qualifications and Experience

- Master's Degree/University Degree in a field relevant to the assignment, such as communications, journalism, management, social sciences or other relevant fields;
- Good knowledge of migration issues;
- Previous experiences in Monitoring/Research Studies, preferably focusing on migration management issues;
- Demonstrated leadership abilities and organizational capacity;
- Strong interpersonal and communication skills;
- Can work independently and as part of a team;
- Results-oriented;

- Good computer skills;
- Full working knowledge of English.

How to apply:

Candidates with the required qualifications should submit a Curriculum Vitae **or** IOM Personal History Form together with a Cover Letter of not more than one page length specifying the motivation for applying to the following e-mail address: HumanResourcesTirana@iom.int

Alternatively, the application can be sent to the following address, quoting the above vacancy notice title/number:

IOM Tirana Human Resources
Rruga Ibrahim Rugova, Nd. 42, H. 12, Apt. 4
Tirana, Albania

Only shortlisted candidates will be contacted.